
The information on these pages is only provided for general guidance. If you do have a legal problem you must ensure that you obtain individual independent legal advice to protect your interests and rights

Working Time Directive

Europe has brought us French cuisine, outdoor cafes and the Working Time Regulations. It is even more difficult to follow than the group stages of the European Champions League. The careful and considerate employer should take care not to fall foul of the vast array of regulations revolving around hours worked, breaks taken and holidays due. If you are not sure by now, you should be. Contact us.

The two most well-known provisions are the following :

- Annual Leave ' After 13 weeks in the job, all employees are entitled to four weeks paid leave per year. This includes Bank Holidays (happily or unhappily, depending on your perspective)
- 48 hour week ' Workers cannot work more than 48 hours per week over a seventeen week period, unless they agree otherwise in writing ' and they can withdraw their agreement. Watch out and keep count!